



JOB OPENING:
Science / STEM Teacher – grades 6 - 8
Full-time position
Start Date: August 2024

About Hyla School – grades 6-12

Each developmental stage of adolescence comes with its own unique needs and inspiring potential. Our program is designed to provide for these needs in a caring community to help students realize and live their full potential. From grades 6-8, and then again in grades 9-12, students experience profound and lasting growth in many directions – neurobiological, intrapersonal, interpersonal, and academic. We work together collaboratively to honor the unique identity, voice, and path of each student. We believe in personal development as much as academic growth, integrity as much as achievement, and challenge as much as support. We have fun, we get outside a lot, and we love our students.

The Opportunity

This is an exciting opportunity to join a team of passionate and driven educators in a caring and collaborative school community. We are looking for teachers who believe in and embody our strategic vision through their planning and practice. Human Relations, Environmental Sustainability, Global Education, and Future-Ready Skills are meaningfully woven throughout content area classes. Our interdisciplinary, experiential, and project-based learning approach makes learning meaningful, engaging, and fun. Teacher roles stretch beyond classroom periods as teachers actively engage in the life of the school from Gaga Madness tournaments, to organizing dances, to leading Disc Golf clubs and service projects. You will be a member of a collaborative team who works together to create, maintain, and continue to strengthen this intentional and thoughtful program designed exactly for what middle schoolers need.

Job Summary

Hyla School is seeking a middle school Science/STEM teacher. Successful candidates will be passionate about working with middle school students, have knowledge of current educational practices and strategies, and be able to use flexible and innovative pedagogical techniques appropriate to a variety of learning styles.

Qualifications

- Bachelor's Degree in Teaching and/or Science/Math, Master's Degree preferred.
- At least 3 years of Science/STEM teaching experience at the middle school level



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- Commitment to and experience with Environmental Sustainability instruction and school-wide program implementation is essential.
- Extensive professional development in current practices for teaching Science/STEM, experience with inquiry-based learning, project-based learning, STEM integration, and computer science instruction is preferred.
- Experience creating, implementing, and developing exceptional interdisciplinary, hands-on, student-centered, and caring learning environments.
- Excellent interpersonal, communication, time-management, and organizational skills.

Requirements

- A genuine love for middle school students and passion for Hyla's mission and values.
- A commitment to investing in, caring for, and educating the whole-child and their academic, social, and emotional growth.
- An ongoing investment in seeking out and engaging in professional development and growth opportunities.
- Ability and delight in working collaboratively and supportively in a small, equitable, and inclusive school setting.

Job Responsibilities: Middle School Science/STEM Teacher

- Work with the Assistant Head of School and in collaboration with our current teachers to maintain, evolve, and strengthen a strong scope and sequence for Science/STEM that aligns with best practices and supports our school's mission and educational initiatives. Actively review, plan, and develop the school's middle school Science/STEM curriculum, both horizontally and vertically.
- Develop engaging and exciting units of study that include meaningful and authentic hands-on and project-based learning experiences.
- Maintain, develop, and strengthen Hyla's "HyLab" (or makerspace) environment and program.
- Collaborate with teachers in other subject areas to design and support the integration of STEM projects into other areas of the curriculum (history, English, Global Education, Human Relations, Math, etc.)
- Teach two electives (2 periods per week each) per elective session (about 6 weeks long) – one general elective and one PE elective.



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- Plan and lead an Exploration Week trip every year (that includes ~4 overnights, end of May-early June).
- Actively and enthusiastically participate in the many extracurricular programs that make the Hyla experience truly special for students and families: outdoor day, grade-level retreats (up to 4 overnights) and overnights, admissions events, parent events, school picnics, Clean Crew, etc.
- Communicate in a clear and timely fashion with parents, students, and colleagues.
- Coordinate and implement at the classroom level appropriate student assessments and utilize assessment results to enhance student learning.
- Employ technology to enhance student learning.
- Create an inclusive classroom environment through supportive exchanges with students and clear expectations for classroom behavior.
- Cooperatively work and effectively communicate with parents in conferences and written reports in ways that meet the needs of the student and the school.
- Be a constructive and contributing member of the professional community.

Compensation

[Please see Hyla's Salary Scale here.](#)

Benefits

Retirement and health, dental, and vision insurance benefits are provided.

Medical Insurance

Hyla School provides medical insurance through Regence. Premiums for full-time employees are covered 100% by Hyla. Percentage of full-time employees pay a portion of their premium depending on their FTE but pay no more than 25% of the premium.

Dental and Vision Insurance

Hyla School provides dental and vision insurance through Principal Financial Group. Premiums for full-time employees are covered 100% by Hyla. Percentage of full-time employees pay a portion of their premium depending on their FTE but pay no more than 25% of the premium.

Long Term Disability Insurance

Hyla School provides employees long-term disability insurance through Principal Financial Group.



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TIAA

Hyla School provides retirement benefits of 6% through TIAA. In addition to the 6% benefit, employees can elect to have an additional amount deducted from their monthly paycheck (tax free) and Hyla will match 50% of 2% of your salary deduction.

Application Process

Please submit the following materials to Suzanne Messenger, Head of School, via email at suzannem@hylaschool.org.

1. Complete an employment application [here](#)
2. Cover letter
3. Current resume

If chosen to move forward in the application process, an interview and model lesson will be arranged.

This position will remain open until filled.

Hyla School does not discriminate in its hiring or employment practices on the basis of race, color, creed, religion, gender, national or ethnic origin, citizenship or immigration status, sex, ancestry, age, family or marital status, sexual orientation, gender identity or expression, genetic information, honorably discharged veteran or military status, and/or the presence of any physical disability (including pregnancy), mental disability, or sensory disability, or any other legally protected characteristic or status.